



May 31, 2022

Eduardo Morales, PhD
CSPP PhD – San Francisco
Alliant International University
emorales@alliant.edu

Delivered Electronically - Confidential

Dear Dr. Morales,

Pursuant to the *Faculty Handbook*, I have reviewed your application for Emeritus status within the California School of Professional Psychology (CSPP). As you are aware, the title of Professor Emeritus is reserved for faculty at the rank of Professor or Distinguished Professor who, upon retirement, had been employed by the University for a minimum of ten years and who are recognized for their career-long contribution to Alliant and to their professional field.

Your previous Program Director, the CSPP San Francisco School Performance Evaluation and Review Committee (PERC), the School PERC and Dean Stewart have all recommended in favor of Emeritus status. As a result, I am delighted to inform you of the positive decision for Emeritus status.

Eduardo, I want to personally thank you and commend you for your many contributions to CSPP, to Alliant and to our students. You have served Alliant in so many ways in your 32 years as a faculty member, especially in your contributions in the areas of Latinx psychology, multicultural psychology and interventions with ethnic minority populations, and multicultural and multidisciplinary perspectives on AIDS.

I look forward to having you continue with Alliant as an esteemed Emeritus colleague. I am deeply appreciative to have you continue to contribute to Alliant's success as you continue the next phase of your distinguished career.

Sincerely,

A handwritten signature in black ink that reads "Tracy L. Heller, Ph.D." in a cursive script.

Tracy L. Heller, PhD
Provost & Executive Vice President for Academic Affairs

cc: Human Resources

CSPP San Francisco Program Director, Clare Henn-Haase
CSPP San Francisco PERC Chair, Gerald Michaels
CSPP PERC Chair, Robert Harris
CSPP Dean, David Stewart